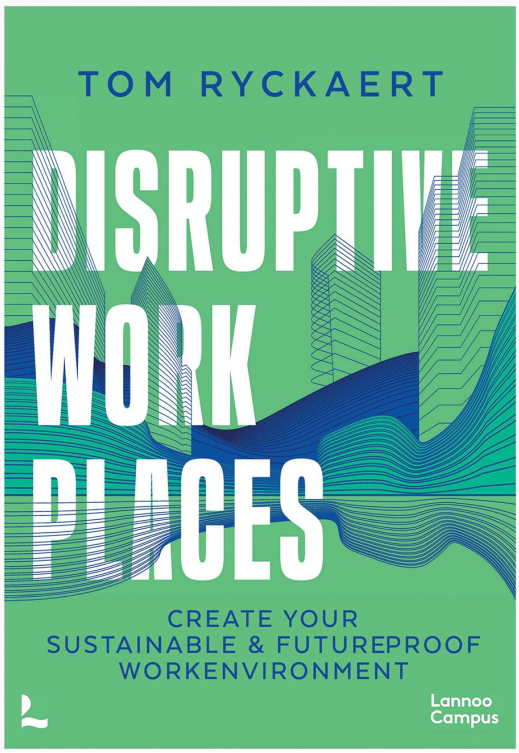
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# Disruptive Workplaces

## Tom Ryckaert

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| **ISBN** | 9789401405393 |
| **Publisher** | Lannoo Publishers |
| **Binding** | Paperback / softback |
| **Territory** | USA & Canada |
| **Size** | 6.69 in x 9.45 in |
| **Pages** | 208 Pages |
| **Name of series** | Lannoo Campus |
| **Price** | $45.00 |

- Built expertise based on 20 years of experience in the national and international facility market
- A clear vision with international use cases makes it a hands-on book for anyone concerned with their employees and workplace environment
- Insights from organizations: IFMA EMA, EuroFM, FMN, IWFM, MEFMA.

Not so much about the workplace being disrupted, but rather the rapid pace at which disruptions have come upon us has impacted how facility management and the workplace are perceived. This step-by-step approach will help companies create a sustainable and future-proof work environment, whether looking at this from the perspective of a Facility Manager, FM Service Provider, HR Manager, Chief Happiness Officer, or part of the management team. Everyone will be able to identify with the different international use cases and extract the necessary tips & tricks. And, of course, providing a simple step-by-step model for practical implementation.

**Tom Ryckaert** has over 20 years of experience in the facility market, having worked at both national and international levels with several market-leading companies. His customer-centric approach has resulted in optimized facility organizations and work environments. He also serves as a board member at IFMA Belgium (International Facility Management Association) and leads innovation and technology initiatives for Belgium. Facility Management and the workplace are not just a job for him but a passion! Together with Kathleen Louckx, founder of the consultancy & advisory firm 2nRich, they aim to focus on well-being, happy employees, and future-proof workplace & Facility Management.

Published 29th Aug 2024