



## **Everyone can Lead** **Personal Leadership in Organizations** **Frans van de Ven**

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- A handbook on personal leadership from the individual employee to the CEO
- A workbook with practical examples and exercises using a no-nonsense approach, with no expensive theories or models

**Everyone Can Lead** addresses the essential question of leadership: how do you bring out the best in yourself and in others? Starting from the premise that a better understanding of how to lead begins with a better understanding of ourselves, the author encourages reflection and helps frame the choices and actions that will lead to better working relationships, better results, and more happiness at work. This no-nonsense, practical book is filled with examples and exercises that everyone from individual employees to CEOs can use immediately. HR managers and general management can work with these concepts and strategies to optimize the potential in their organization by focusing on personal leadership.

**Frans van de Ven** guides executive teams and their HR partners through the domains of leadership, talent management and organizational change. He now shares his professional experience, which he acquired at companies such as IBM, Siemens, PwC and Johnson & Johnson, with numerous organizations as an independent advisor for Randstad RiseSmart. As a guest speaker at the Antwerp Management School and other organizations, he shares his passion for personal leadership.