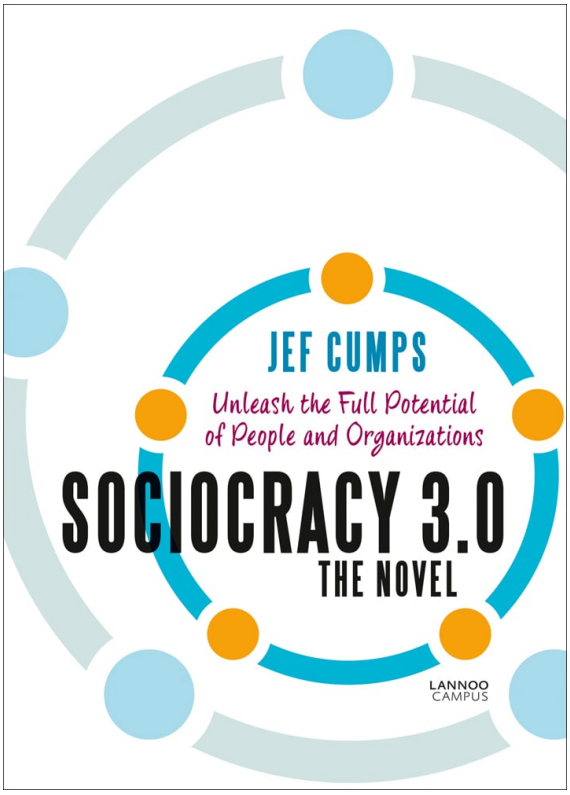
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Sociocracy 3.0 - The Novel

Unleash the Full Potential of People and Organizations

Jef Cumps

ISBN	9789401463980
Publisher	Lannoo Publishers
Binding	Paperback / softback
Territory	USA & Canada
Size	6.69 in x 9.45 in
Pages	232 Pages
Illustrations	75 color
Price	$37.50

- Manual for resilient, innovative and humane organizations
- New model explained through an accessible story form and illuminating visuals
- The author is an expert, business coach and trainer in modern management theories

A guide towards resilient, innovative and humane organizations Along with rapid growth, HRS is experiencing slow decision-making, demotivated people and a failed product release. Chris, the brand new CEO, has to save the company and make it successful again. But how do you transform an organization to become truly agile and effective? This book introduces **Sociocracy 3.0** as a practical guide towards more resilient and meaningful organizations. **Sociocracy 3.0** offers a set of proven patterns to navigate complexity and collaborate more effectively, based on equivalence, collective intelligence and an adaptive organizational structure.

"Sociocracy 3.0 is a groundbreaking development in unlocking the potential of organizations and the humans within them. This book shows how it can help to resolve common challenges we see on a day-to-day basis within organizations."– John Bunch | Lead Organizational Designer at Zappos

"A beautiful illustration of how simple patterns for working together can gently support the emergence of a new way of working."– Michael K Sahota | Agile Culture & Leadership Trainer & Consultant "*Sociocracy 3.0 – The Novel is an important contribution and a necessary step to bring new leadership approaches across. A well-written, highly readable and easily understandable book."*– Urs Bolter | Managing Director at Blum International Consulting

Author **Jef Cumps** is a co-founder of iLean and an experienced trainer and coach. He supports leaders and organizations in their journey toward greater well-being, agility and effectiveness.





Published 6th Jan 2020